



STATEMENT OF CORPORATE VALUES AND COMMITMENTS

“Amirsoy” Mountain Resort is committed to excellence in all aspects of its operations.

We are dedicated to more than just providing a premier recreation destination. We believe in creating and developing a sustainable and enriching experience for our guests, employees, and the communities we touch. This commitment, our actions, decisions, and interactions are reflected in our mission, values, and unwavering dedication to the highest standards of Environmental, Social, and Governance (ESG) practices.

As stewards of our environment and responsible corporate citizens, we pledge to uphold and advance the following:

OUR MISSION:

Our mission at “Amirsoy” Mountain Resort is to present our guests unparalleled year-round recreational experiences that harmonize with nature, enrich and engage local communities, and generate sustainable economic growth.

Through our resort and by providing exceptional service, we aim to promote wellness, inspire people to connect with the outdoors, foster a sense of adventure, and create lasting memories for generations to come.

OUR VALUES:

1. Sustainability: We are dedicated to minimizing our environmental footprint by implementing sustainable practices throughout our operations. From energy-efficient infrastructure to waste reduction initiatives, sustainability is ingrained into our decision-making process to ensure the preservation of natural resources for future generations.

2. Integrity: Integrity forms the bedrock of our operations and our reputation for integrity is non-negotiable. We conduct our business with honesty, transparency, fairness and accountability, adhering to the highest ethical standards in all interactions with stakeholders and the broader community.

3. Community Engagement: We recognize the importance of engaging with and supporting the communities in which we operate. By contributing to community development through partnerships, philanthropic initiatives and local hiring practices, we strive to promote inclusivity and diversity, create a positive social impact and foster long-term relationships with local residents and businesses.

4. Innovation: Innovation drives our pursuit of excellence. We continuously seek new technologies, practices, and experiences to enhance guest satisfaction, operational efficiency, and environmental sustainability. By embracing innovation, we aim to lead our resort and the industry as a whole towards a more sustainable and resilient future.

5. Safety: The safety and well-being of our guests, employees, and the surrounding community are paramount. We maintain rigorous safety protocols, invest in comprehensive safety measures and state-of-the-art equipment, and prioritize employee training programs to ensure a secure environment for all.

OUR COMPLIANCE COMMITMENTS:

At “Amirsoy” Mountain Resort compliance is more than a legal obligation; it is a moral imperative. We are unwavering in our commitment to conducting business with the highest standards of ethics, fairness, and legality. Our compliance framework encompasses:

1) ESG Integration: We integrate ESG considerations into our strategic planning, investment decisions, and day-to-day operations. By prioritizing environmental

conservation, social responsibility, and corporate governance, we create long-term value for stakeholders while safeguarding the planet.

2) Good Governance and Anti-Corruption: We are committed to strong corporate governance practices with a focus on transparency, accountability and risk management including in financial reporting, and also communication with stakeholders. We maintain a zero-tolerance policy towards corruption in all its forms. Our anti-corruption measures include robust internal controls, regular audits, and comprehensive training programs to prevent bribery, fraud, and other unethical practices.

3) Open and Fair Business Conduct: We uphold the principles of fairness and equity in all business dealings. Our commitment to fair business practices extends to procurement, partnerships, and competitive interactions, fostering trust and accountability within the industry.

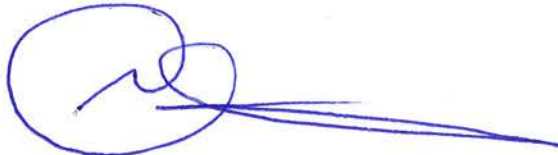
4) Ethical and Social Responsibility: We uphold the highest ethical standards in all our dealings. Our actions are guided by integrity, honesty, and respect for human rights. We actively contribute to the well-being of our employees, guests, and the communities where we operate. Our social responsibility initiatives focus on education, health, and empowerment.

5) Regulatory Compliance: We diligently adhere to all applicable laws, regulations, and industry standards, including those related to environmental protection, labor rights, and anti-corruption. Our compliance team monitors legislative developments, assesses regulatory risks, and ensures full adherence to legal requirements in every aspect of our operations.

Our mission, values, and compliance commitments serve as guiding lights, illuminating the path towards a future where economic prosperity coexists harmoniously with environmental stewardship and social responsibility.

In collaboration with our investors, business partners and conscientious community we aim to create long-term value for sustainable growth and shared prosperity, and contribute positively to the world around us. We are confident, that together we can build a future where outdoor recreation, environmental stewardship, and responsible business go hand in hand.

**General Director
S.Saidkhodjaev**

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